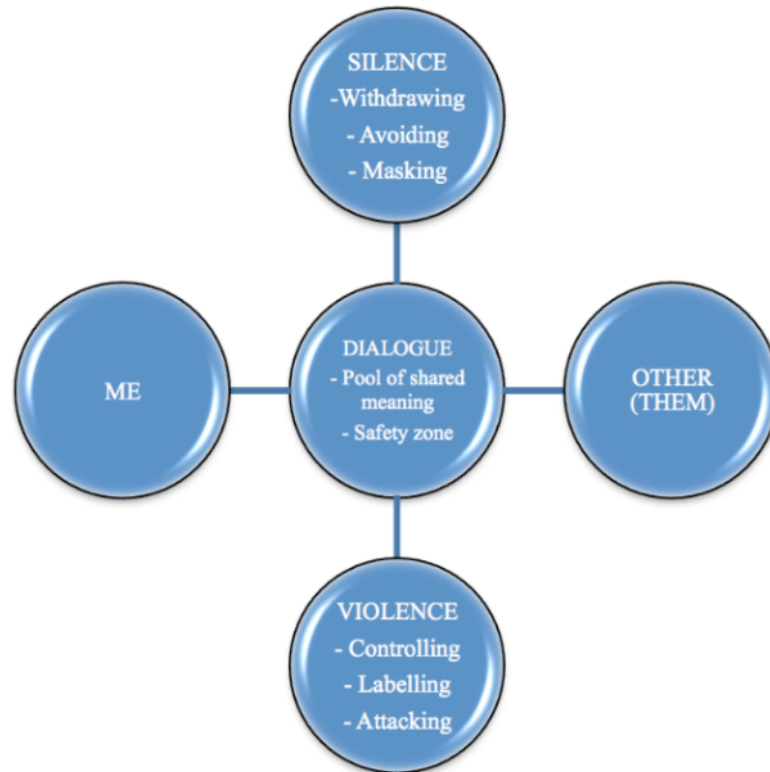


Brilliant Conversations Model



What do allyship conversations look like related to combating anti-black racism?

- Naming anti-black racism for what it is
- Believing black people when they share their experiences
- Not minimizing Black Lives Matter with "all lives matter" language
- Identifying and speaking about black excellence
- Enter the conversation from a place of humility