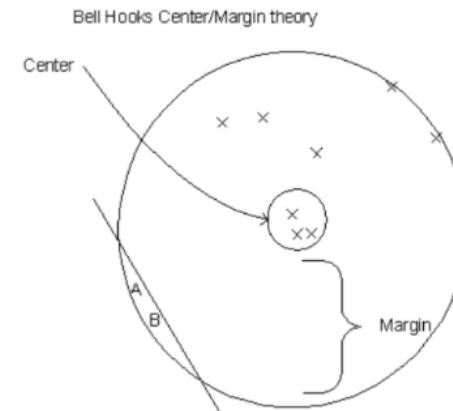


For all members, a relationship exists between group purpose and the needs of individual members.

- It is the very act of exclusion that defines the centre.
- If the margin/fringe get too close, the center will sanction them out and retake that power.
- Many times, being in the centre is an unearned privilege.
- That privilege can't be given away or change, and might not even be deserved. (e.g.: birth into a social cast, race, or gender)
- "Awareness" is not the same thing as "shame or guilt" over membership in the centre. The latter is self-defeating; the former is required to be an effective change agent.
- Most often, those in the centre are oblivious to the power and rank that the centre provides.
- It is the responsibility of the centre to move OUT.
- This is true even though common talk/desire is that the margin make greater efforts to move in.

For any defined group, especially one with any power, influence, or control, there is a center and a margin, where the center has more power, influence or control than the margin.



In this diagram the X's are people in power the A's and B's are not in power. For any movement from the margin to the center, it is important to understand the power of emotional and perceptual biases.